Position: Hospice Physician

Department: Home Care/Care Center

Reports to: Medical Director

Description:

Angela Hospice, a nonprofit leader in hospice care for over 30 years, is seeking a Hospice Physician to join our exceptional Palliative Care Program.

Combine your knowledge and skills with a meaningful purpose by joining our team of outstanding professionals who share a common vision of compassion and respect for human dignity in serving the hospice community.

Primary Duties and Responsibilities:

- Certifies, as requested, the eligibility of new patients within 24 hours of the receipt of the certification from the referring physician
- Makes certain initial certification and certification notes are completed
- Makes certain all face-to-face visits are completed
- Participates in the re-certification of Medicare patients’ eligibility for hospice care
- Participates in the development of the plan of care for new patients and families by reviewing medical records, medication and treatment orders
- Evaluates patients admitted to the hospice facility for inpatient care within 24-72 hours of admission
- Monitors general inpatient care to assure compliance with the plan of care by providing hospice visits when necessary
- Orders intervention to maintain pain and symptom control for each patient
- Coordinates efforts with the attending physician and/or the physician resident to provide medical care in the event the attending physician is unable to retain responsibility for patient care at home or in the Care Center
- Act as a liaison to the patient’s attending physician and/or resident physician to explain hospice admitting criteria and the limits of palliative care
- Acts as a medical liaison with the physicians in the community
- Insures the hospice has access to a physician 24/7, and makes homes visits on an emergency basis when necessary
- Supervises all contracted and employed resident physicians and nurse practitioner
- Makes home visits, upon request, for patients when the hospice retains primary responsibility
- Provides quality assurance of patient care rendered
- Acts as back up for other physicians in his/her absence
- Works in conjunction with other physicians/residents for on-call responsibility for week-end, holidays and vacations for Care Center and Home Care
- Attends general staff meetings whenever possible
- Attends other meetings when asked to (i.e., task force, committees, subcommittees, etc.)
- Has open communication with all team members and explains rationale for orders/treatment
- Participates with education department in hospice instruction of medical students/residents and staff orientation
- Helps organize and lead the palliative care service through Angela Hospice
- Writes prescriptions for all physicians who order schedule 2 medications through Angela Hospice
• Gives clear direction to employees
• Able to challenge others without negativism
• Demonstrates considerate treatment of direct reports
• Demonstrates ability to view the global perspective
• Completes performance evaluations on a timely basis
• Demonstrates good time management skills
• Supportive of administration

Qualifications:

• Current physician license in the State of Michigan
• Graduate degree from an accredited institution
• Hospice health care knowledge preferred with a minimum of two years field experience required
• Hospice, home health or related organization experience preferred
• Board Certified and Board Eligible in Hospice