

25. Demonstrated dependability and punctuality.
26. Accepts assigned duties in a cooperative manner.
27. Works cooperatively with patients, families, nursing staff, physicians, consultant personnel and ancillary service providers.
28. Continues further educational goals by attending workshops, seminary and study.
29. Performs other duties as directed by the Home Care Clinical Manager, Executive Director, and /or President & CEO.

EDUCATION/TRAINING REQUIREMENTS: (State minimum required for position)

- ☐ High School
- ☐ Licenses/Certification
- Active Michigan Nursing License
- Degree:
- ☐ Associates
- ☐ Bachelors (Graduate of an accredited nursing school, BSN preferred)
- ☐ Special Courses
- ☐ Vocational School
- ☐ Master's
- ☐ JD

WORK EXPERIENCE:

Describe the knowledge and experience required for successful job performance. State what experience-based knowledge is required and the typical length of time it takes to acquire the knowledge.

1. A registered nurse in the State of Michigan, who has graduated from an accredited nursing program, BSN preferred.
2. Position requires hospice experience in an inpatient setting as well as in the home, a good working knowledge in home health as well as good communication, organizational and managerial skills. A sound clinical knowledge base and experience is required.

	Frequency		
	Occasional	Regular	Daily
PHYSICAL/MENTAL			
☐ Balancing, climbing, crawling, crouching			X
☐ Fingering, grasping, kneeling, lifting, pulling, pushing			X
☐ Reaching, repetitive movement			X
SENSORY/COMMUNICATIVE			
☐ Feeling, hearing, seeing, smelling			X
☐			
☐			
ENVIRONMENTAL HAZARDS*			
☐ Exposure to inside/outside environmental conditions			X
☐ Blood borne pathogens			X
☐ Exposure to respiratory hazards			X

LIFTING REQUIREMENTS: (If lifting is required, indicate specifics)

- ☐ 25 lbs. or more
 - ☐ 2 lbs. to 25 lbs.
 - ☐ Less than 12 lbs.
- May have to move or position patients over 100 pounds.

Employee Signature: _____

Supervisor Signature: _____

Human Resources Signature: _____ Date: _____

The above is intended to describe the general content and requirements of this job. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

*Potential for exposure to blood borne pathogens. Duties 6,10,11.